

**Licensing Act 2003
Schedule 12
Part A**

Regulation 33,34

Premises Licence

Premises Licence Number

12/01673/LAPRMV

Part 1 – Premises Details

Postal address of premises, or if none, ordnance survey map reference or description, including Post Town, Post Code

Beavers
9 Market Street
Watford
WD18 0PA

Telephone number 01923 256601

Where the licence is time limited the dates

From 12 December 2014

Licensable activities authorised by the licence and the times the licence authorises the carrying out of licensable activities

Performance of Live Music	Monday and Tuesday	10:00 – 02:00 next day
	Wednesday to Saturday	10:00 – 03:00 next day
	Sunday	12:00 – 23:30
Recorded Music	Monday and Tuesday	10:00 – 02:00 next day
	Wednesday to Saturday	10:00 – 03:00 next day
	Sunday	12:00 – 23:30
Performance of Dance	Monday and Tuesday	10:00 – 02:00 next day
	Wednesday to Saturday	10:00 – 03:00 next day
	Sunday	12:00 – 23:30
Late night refreshment	Monday and Tuesday	23:00 – 02:00 next day
	Wednesday to Saturday	23:00 – 03:00 next day
	Sunday	23:00 – 23:30
Sale of alcohol	Monday and Tuesday	10:00 – 02:00 next day
	Wednesday to Saturday	10:00 – 02:30 next day

Sunday	10:00 – 23:30
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The opening hours of the premises	
Monday and Tuesday	10:00 – 02:30 next day
Wednesday to Saturday	10:00 – 03:00 next day
Sunday	10:00 – Midnight

Where the licence authorises supplies of alcohol whether these are on and / or off supplies	
Alcohol is supplied for consumption both on and off the premises	

Part 2

Name, (registered) address, telephone number and email (where relevant) of holder of premises licence

Punch Taverns plc
Jubilee House
Second Avenue
Burton Upon Trent
Staffordshire
DE14 2WF

Registered number of holder, for example company number, charity number (where applicable)

Registered Business Number 03752645

Name, address and telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol

Mr Naresh Mal
[Address redacted for this report]

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol

Personal Licence Number: HARLOW/PERS/0230
Licensing Authority: Harlow Council

Annex 1 – Mandatory conditions

1. No supply of alcohol may be made under the premises licence –
 - (a) at a time when there is no designated premises supervisor in respect of the premises licence, or
 - (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.
2. Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.
3. Any individual employed on the premises to conduct a security activity (within the meaning of section paragraph 2(1)(a) of schedule 2 to the Private Security Industry Act 2001) must be licensed by the Security Industry Authority.
4. (1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises—
 - (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to—
 - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
 - (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
 - (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
 - (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
 - (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).
5. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
6. (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.

(2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.

(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either—

- (a) a holographic mark, or
- (b) an ultraviolet feature.

7. The responsible person must ensure that—

- (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures—
 - (i) beer or cider: ½ pint;
 - (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
 - (iii) still wine in a glass: 125 ml;
- (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
- (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.

8. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

For the purposes of this condition -

- (a) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;
- (b) “permitted price” is the price found by applying the formula –

$$P = D + (D \times V)$$

where -

- (i) P is the permitted price,
 - (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
 - (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (c) “relevant person” means, in relation to premises in respect of which there is in force a premises licence -
 - (i) the holder of the premises licence,
 - (ii) the designated premises supervisor (if any) in respect of such a licence, or
 - (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;
 - (d) “relevant person” means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
 - (e) “value added tax” means value added tax charged in accordance with the Value Added Tax Act 1994.

9. Where the permitted price would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.

10. (1) Sub-paragraph (2) applies where the permitted price on a day ("the first day") would be different from the permitted price on the next day ("the second day") as a result of a change to the rate of duty or value added tax.

(2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

Annex 2 – Conditions consistent with the Operating Schedule

1. All drinks promotions will be subject to consultation with the Police and the Licensing Authority for suitability prior to promotion.
2. There will be no entry to the premises one and a half hours prior to the close of the premises.
3. There will be no events solely for people under 18 years of age on the premises.
4. All staff will be trained regularly in relevant material to ensure no offences are committed. All training records will be maintained and kept up-to-date.
5. The premises supervisor will actively participate in and support the local Pubwatch scheme (where one is in existence).
6. There will be close liaison with the police on football related matters.
7. The company should embrace the 'Challenge 21' policy that everyone looking under 21 will be asked for photographic identification.
8. Where the licensable activities are allowed to be conducted later than 1 am on the morning that British Summer Time begins, such activities may be provided for an additional one hour.
9. The maximum number of persons (excluding staff and attendants) to be allowed any one time in the premises shall not exceed 165 people (65 on the first floor and 100 on the ground floor).
10. The following shall apply when pole-dancing or similar entertainment is being provided:
 - a) All front facing windows will be rendered to ensure that they cannot be seen through from the outside (merely having curtains or blinds will not suffice).
 - b) At least two door supervisors be on duty throughout performances;
 - c) Furniture in the licensed area to be arranged to ensure a comfortable area for performing is provided for the performers;
 - d) No customers to be permitted to move the furniture other than in a modest way commensurate with normal use (that is to say, furniture may not be moved from one side of the room to the other just in order to watch a particular part of the performance);
 - e) The performers shall be supplied with secure and adequate washing and changing facilities;
11. The premises has strict door control maintained, with a minimum of 2 door supervisors when entertainment is in place (with a 3rd available when required).
12. The door supervisors remain on duty until the last customer vacates the premises.
13. The premises shall install and maintain a comprehensive CCTV system to the satisfaction of Hertfordshire Constabulary. All entry and exit points will be covered enabling frontal identification of every person entering in any light condition. The CCTV system shall continually record whilst the premises is open for licensable activities and during all times when customers remain on the premises. All recordings shall be stored for a minimum period of 31 days with date and time stamping. Recordings shall be made immediately available upon the request of Police or authorised officer throughout the preceding 31 day period.

14. A staff member from the premises who is conversant with the operation of the CCTV system shall be on the premises at all times when the premises is open to the public. This staff member shall be able to show Police recent data or footage with the absolute minimum of delay when requested.
15. A high degree of vigilance is given to the prevention of drugs on the premises and there are clear warning signs displayed and the toilets are checked by management and staff on a regular basis.
16. The premises are to be protected by a burglar alarm.
17. An accident/incident book is on site for staff and public. At all times when the venue is open to the public, there shall be on duty at the premises a member of staff who holds a current First Aid certificate.
18. Staff are trained in disability policy and assistance is always available to any disabled person.
19. If required staff will organise taxi's to transport customers home and customers are seen off the premises and encouraged to disperse quietly by the door supervisors.
20. The premises is to have no offensive external advertising.
21. The licensee shall not allow the distribution of flyers containing photos or images which show full or semi nakedness.
22. Persons over 18 but under 21 will only be permitted when accompanied by an adult over the age of 25.
23. During pole-dancing or similar entertainment entry is controlled by the registered door supervisors.
24. No glass drinking vessels or containers (including bottles) of any sort may be provided to, or used, by customers on the premises other than champagne bottles which must be dispensed to customers by waiter/waitress service and the bottles returned to the server areas once they are empty. No bottles are to be left with a customer at any time.
25. Polycarbonate glasses must be used throughout the venue. No drinks of any kind may be dispensed in a glass bottle or container other than that shown in condition 24 above.

Annex 3 – Conditions attached after a hearing by the licensing authority

This licence was not subject to a hearing

Annex 4 – Plans



